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**Minutes of the 120th Meeting of Forestry Training Advisory
Committee held on 22nd March 2011**

The meeting was chaired by Shri K.S.Rajendra Kumar, IAS, Additional Chief Secretary, Forest and Environment, W.B.

The following officers attended the meeting.

- 1) Shri S.S.Bist IFS, Managing Director, WBFDC Ltd.
- 2) Shri N.C.Bahuguna IFS, Addl. PCCF/ HRD & Vigilance.
- 3) Shri R.R.Pandey IFS, CCF/ Research & Development.
- 4) Shri N.K.Pandey IFS CCF/ Personnel Management Cell.
- 5) Shri V.K.Yadav IFS Spl.CCF & CF/ Development Circle.

The Member Secretary presented the agenda items with notes before the Committee and which was discussed in the meeting. The following decision were taken by the Committee as per agenda items.

- 1) **Agenda Item No.1 : Action taken report of the decisions taken in the 119th Meeting of the Forestry Training Advisory Committee held on 13th Sept 2010.**

The action taken report was placed before the Committee. The members appreciated the efforts taken for the Training of Forest staff. Conservator of Forests/ Development Circle briefed that 100th batch of Deputy Ranger/ Forester(Regular Course) could not be held from 13th Feb 2011 because of disturbance in the Darjeeling district. Similarly one short term refresher Course on Wildlife Management also could not be held at Dow hill. Courses for Forest Guards and BM/BS were held at Rajabhatkhawa. No Course was held at FTC Jhargram during 2010-11.

Decision I : The Chairman said that suitable Land near Siliguri should be selected for establishment of State Forest Training Centre and State Forestry Research Institute. It was decided that CCF/North

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Bengal and CCF/ Research & Development will jointly inspect the land and CCF/ Research & Development will submit necessary proposal in this regard.

However, Chairman mentioned that effort for additional Land at Kalyani to set up State Forestry Research Institute should also be continued.

Decision II : Agenda Item No.2 : Progress regarding implementation of JICA Project on " Capacity Development for Forest Management and Training of Personnel".

State Government would implement the JICA Project and necessary actions should be taken as per the Quadripartite agreement signed between CPMU, State Government, SPMU and SFDA. The fund received from Govt of India would be deposited in the W.B. SFDA account and the released to the concerned Forestry Institute/School/Centre for implementation. Further, the State Level Project Monitoring Unit would review the progress of implementation of the project from time to time.

Decision III : Agenda Item No.3 : Renaming of the Forestry Training Institutes.

The Training Institute which would be constructed/rehabilitated at Hijli, Kharagpur would be named as State Forestry Training Institute, Hizli . This Institute will be the main Institute in South West Bengal and FTC Jhargram would be its subsidiary Centre. It was decided that there is no need to change the name of West Bengal Forest School, Dow Hills, and Forestry Training Centre, Rajabhatkhawa, ~~PERG~~

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Decision IV: Agenda Item No.4: Decision regarding up-gradation of FTC Rajabhathkhawa.

It was decided that Forestry Training Centre at Rajabhathkhawa would function under the Director, West Bengal Forest School, Dow Hills as its subsidiary unit and an extension Centre.

Decision V: Agenda Item No.5 : Identification and Permissive Possession of Land for Construction of buildings for Forestry Training Institutes at Hizli and Rajabhathkhawa /Salugara, Siliguri.

It was decided that the Conservator of Forests/ Development Circle would submit the proposal of land details to the PCCF (HOFF) W.B. for construction of Building and the Campus at Hizli and Rajabhathkhawa. However, land would not be handed to the concerned Director of FTI.

The Conservator of Forests/ Development Circle said that PCCF/Research, Monitoring and Development has requested to include one more agenda regarding handing over of the premises of FTC Jhargram to the District Police, Paschim Medinapur vide his letter no.321/PCCF-RMD/2M-10 Dated 01/10/2010. The Chairman said the matter will be looked into.

Decision VI : Agenda Item No.6 : Training Allowance to the DR/FR and Forest Guard Trainees of Regular Course and to the Officers & Staff of Forestry Training Institutes/Centres/ School as per guidelines of the Govt of India.

The Committee decided that some incentives to the Trainer's and Trainees should be given. It was decided that before submission of the proposal as per the guidelines of Ministry of Environment & Forest, Govt of India, it is better to give example of other Training Institutes of the State Govt like Police Training Institutes, Rural and Panchayat Development, ATI etc. CF/ Development Circle was

64 / requested to compile the incentives given to the Trainers and the Trainees in the other departments and the Training Institutes.

Decision VII: Agenda Item No.7 : Finalisation of Staff strength of Forestry Training Institutes and filling of vacant Posts.

The Chairman opined that priority should be given to the issue. It was decided that the necessary actions would be taken by the PCCF (HOFF)/W.B. for Finalisation of Staff strength of all the Forestry Training Institutes/Centre and vacant Posts would be filled up in order to properly run the courses and to implement the JICA Project. CCF/PMC assured that it would be done at the earliest giving priority.

Further, it was decided that the Headquarter of Director, FTC Jhargram. should be changed to Kharagpur in order to implement the JICA Project. A proposal in this regard should be submitted by PCCF (HOFF) W.B. to the department.

Decision VIII: Agenda Item No.8 : Approval and Notification of Training Rules for Deputy Ranger / Forester and Forest Guard.

It was decided that the Training Rules for Deputy Ranger and Forest Guard should be drafted by the CCF/Personnel Management Cell in consultation with CF/ Development Circle and should be submitted to the Forest Department for approval and notification by the State Govt.

Decision IX : Agenda Item No.9 : Linkage of Promotion to Training Courses.

The matter was discussed and the CCF/PMC said that the training is not conducted at the induction time and further there are

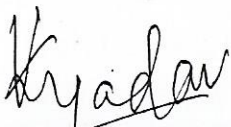
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backlogs of training and so lot of complications might crop in as it is difficult to make a formula for determining seniority on the basis of training and merit. The Chairman told that no promotion should be given to those DR/FR or Forest Guard who could not pass the exams at the Regular/Induction training. The matter need to be discussed further within the Directorate.

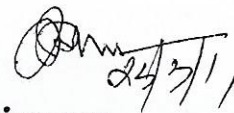
Decision IX : Agenda Item No.10 :Finalisation of the Training Calendar for the year 2011-12.

The Conservator of Development Circle presented the list of various training to be conducted. He mentioned that the regular training for DF/FR and Forest Guard would start from June 2011 after the completion of the Assembly election process as most of the staff would be on election duty. The committee agreed to the proposal. The Chairman opined that refresher courses should be at least of one week and the Workshops should be for two day duration. He said that Basic Computer training should be done for Range Officers. The Conservator of Forests/ Development Circle said that such training would be out sourced to some renowned organization. The Committee agreed to the proposal.

The meeting ended with thanks to the Chairman and all the members.


Member Secretary

**& Conservator of Forests,
Development Circle**


24/3/11

Chairman

**Additional Chief Secretary,
Forests, Govt of West Bengal**